



How can **managers and supervisors** support health and safety representatives?



Allocate sufficient time and resources

- Provide access to email, internet and print facilities
- Schedule time for monthly inspections and safety meetings
- Allow time for familiarisation with safety issues to enable informed input and learnings to be shared



Involve them in your incident investigation process

- Request participation in incident investigations
- Utilise them to communicate incident findings to the workforce



Encourage learning and interaction

- Promote attendance at health and safety events
- Provide access to health and safety guidance materials



Increase opportunities for effective communication

- Advise of intended changes to the workplace that could affect workers' health and safety
- Consult regarding hazards and incidents in the workplace and proposed controls
- Encourage participation in the incident resolution processes

