

Training courses for health and safety representatives snapshot 2022-23

The Work Health and Safety Commission requires each accredited registered training provider (RTO) to submit an annual report on the delivery of training courses for health and safety representatives (HSRs) from 1 July 2022 to 30 June 2023.

Accredited providers

31 RTOs were accredited to provide HSR training:

- 29 were accredited for the five-day course
- 21 were accredited for refresher training

5 RTOs did not provide any training in 2022-23



Number of HSRs trained

A total of 6,190 HSRs trained:

- 5,569 in the five-day course
- 621 in refresher training

The number of trained HSRs increased by 43.5% from 2022-21



HSR courses conducted by region

Of the 756 training courses conducted, there were:



Metropolitan area

354 (47%) five-day courses
63 (8%) refresher training

Non-metropolitan areas

277 (37%) five-day courses
21 (3%) refresher training

Locations were not specified for 41 (5%) courses

HSRs trained by region

Metropolitan area

2,409 attended a five-day course

452 attended refresher training

Non-metropolitan area

2,961 attended a five-day course


122 attended refresher training


Locations were not specified for 246 HSRs




HSRs trained by industry

 2,253 mining and petroleum

 889 health care and social assistance

 635 education and training

 343 public administration and safety

Industries with the highest number of HSRs trained were:

Five-day course

2170 (39%) mining and petroleum

Refresher training

203 (33%) health care and social assistance

From 2018-19 to 2022-23, mining has consistently had the highest number of HSRs trained

HSRs trained by jurisdiction

58% of HSRs trained hold jobs regulated by **WorkSafe (General)**

39% hold jobs regulated by **WorkSafe (Mines Safety)**

3% hold jobs either regulated by **others** or **not stated**

HSRs trained by occupation

Occupations with the highest number of HSRs trained were:

Five-day course

1,329 (24%) plant and machine operators

947 (17%) professionals

904 (16%) tradespersons



Refresher training

202 (33%) professionals

84 (14%) plant and machine operators

61 (10%) clerks



Salespersons and personal service workers had the lowest number of HSRs trained:

177 (3%) five-day course

19 (3%) refresher training

Average class size per course

Five-day course

7 in the metropolitan area

11 in the non-metropolitan area

Refresher training

7 in the metropolitan area

6 in the non-metropolitan area

HSRs trained by gender

Five-day course

3,285 (59%) identified as male

2,160 (39%) identified as female

15 (0.2%) identified as non-binary

109 (2%) not stated



Refresher training

295 (48%) identified as male

290 (47%) identified as female

36 (1%) not stated